

<b>COUNCIL</b>	AGENDA ITEM No. 9(d)
<b>24 JULY 2019</b>	<b>PUBLIC REPORT</b>

**EXECUTIVE AND COMMITTEE RECOMMENDATIONS TO COUNCIL**

**(d) Constitution and Ethics Committee Hearing Panel Recommendation - Determination of Code of Conduct Hearing**

At its meeting on 1 April 2019, the Constitution and Ethics Committee Hearing Panel sat to determine a Code of Conduct Hearing, following the receipt of two complaints which, after investigation, had concluded that the Code of Conduct had been breached and alternative/informal resolution was not possible.

The Hearing Panel resolved as below.

The Panel's unanimous decision was to make the following recommendations:

- The Panel strongly recommended that Councillor Fower should offer an unreserved apology to Councillor Fox for the offence caused by the use of the word “fascist” in a context which could be viewed as having been aimed specifically at him.
- The Panel strongly recommended that Councillor Fower attend appropriate training on data protection requirements as previously offered by the Monitoring Officer.

The Panel's unanimous decision was also to impose the following sanctions:

- The Panel formally censured Cllr Fower for his behaviour and actions and that a report outlining the circumstances, findings and sanctions of this process should be presented at the next available meeting of Full Council for information.
- That this Decision Notice should be published on the Council's website.

**IT IS RECOMMENDED** that Council note the circumstances, findings and sanctions of determination of a Code of Conduct Hearing process.

The original Constitution and Ethics Committee Hearing Panel decision notice follows.

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